

## **Xiao Jing Yu**

Xiao Jing Yu was born on June 13 in 1977 in China. She is Chinese citizen and holds degrees in English and Business Administration (Bachelor) from Zhengzhou University. In 2008, she also received a Master of Business Administration (MBA) in Finance and General Management from INSEAD, France.

Ms. Yu started her career in 2000 at eBaoTech, a Chinese high-tech company, where she worked for seven years. She was a member of the founding team and focused on international business in Asia Pacific and Europe there. In 2008, she continued her career as a senior consultant at the Boston Consulting Group. From 2010, she joined IBM initially as Engagement Partner and from 2015 as Associate Partner heading Consulting Practice of the Financial Services Sector.

Since 2017, Ms. Yu has been Executive Director of Russell Reynolds Associates, where she is responsible for board-level consulting and executive search for the financial services industry in China.

Ms. Yu lives in Shanghai, China.

### **Other Supervisory Board mandates and/or mandates in comparable domestic and foreign supervisory bodies**

- none